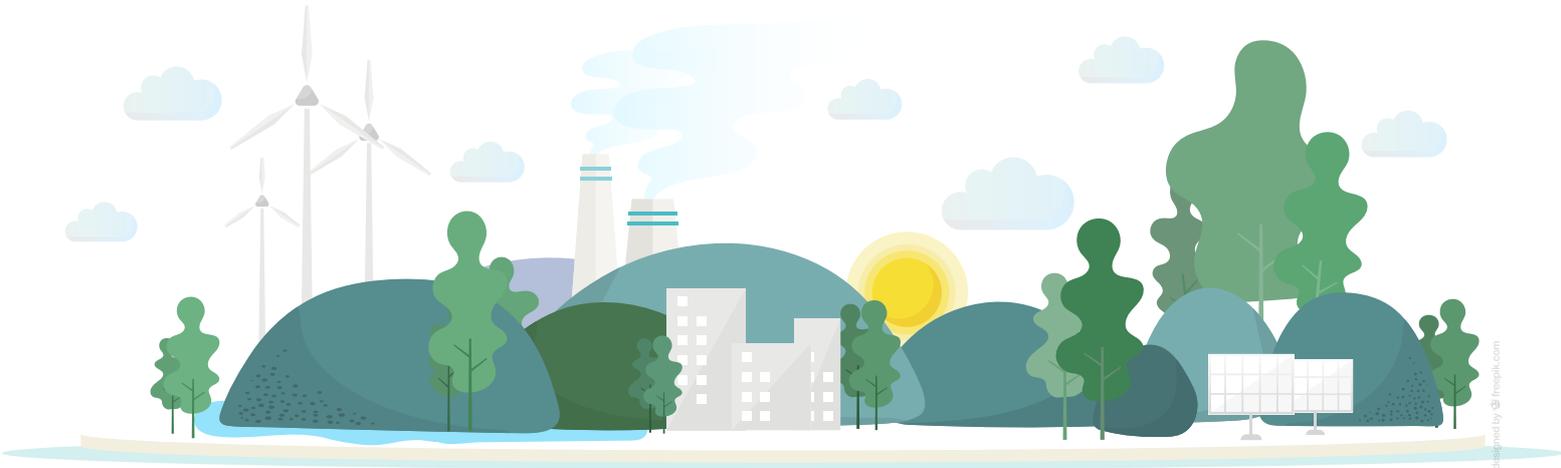


CSR

Corporate Social Responsibility



Our Priority Objective is to sustainably develop our company
as a major player in the concrete market.

A sustainable company, therefore: ecologically, but also ethically and socially, essential levers for a
serene and balanced growth.

*MAKING A CONCIIOUS EFFORT TO REDUCE THE EMISSIONS IMPACT
OF OUR PRODUCTS MANUFACTURING PROCESS.*

Focused on continuous improvement for the benefit of the environment through complementary
approaches to provide new constructive solutions tailored to tomorrow's environmental challenges.

CONCRETE LCDA

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THE ESSENCE OF OUR PRODUCTS

● OUR EXPERTISE

In contrast to traditional concrete, our new technology, BFU (High performance concrete) reduces the volume of water and cement used during manufacturing to offer a panel (Panbeton®) with a minimum 5mm thickness. By way of comparison, to cover the same surface in traditional concrete would require 30 to 50 times more water and consume 10 to 20 times more concrete.

● STRENGTH & DURABILITY

Ultra-high performance fibre-reinforced concrete has a compressive strength up to 6 times greater than that of traditional concrete. It is highly resistant to abrasion, pollution, scratches and ultraviolet rays. There is no alteration of the product over time: our mineral pigments do not react to exposure to UV rays, as the carbon of which they are composed does not oxidise.

● AIR QUALITY

Our products meet the requirements of French regulations DEVP0908633A of 30 April 2009 and DEVP0910046A of 28 May 2009 in terms of Volatile Organic Compound (VOC) emissions. Classified A+ (a product emitting very little or no VOCs), our products composed of inert matter do not alter the quality of the air, as well as the surface treatments we use.



**Indoor air emissions*

● TRANSPORT & INSTALLATION

Our products are packaged and delivered on pallets or in crates: a standard pallet has a maximum capacity of 20 standard panels (equivalent to an area of 47 m² of concrete) and weighs around 780 kg (around 30kg per panel): a light ratio compared to traditional concrete!

We supply finished, ready to install products that can be applied to a substrate or directly on the existing wall. Installation on site is simple & does not require heavy equipment (concrete moulder or concrete mixer) or to revise the structure of the building. Our products are perfectly suited for renovation projects.

In addition, they can be maintained simply by applying a damp cloth, no chemicals!



RATIONAL CHOICE OF RAW MATERIALS & REVALUATION

● MINERAL CONCRETE FROM SECONDARY & RECYCLING MATERIALS

The smooth mineral concrete used for some of our bespoke designs is a high performance concrete. The mineral resources used to the manufacture this concrete are extracted from quarries and come from the recovery of secondary materials and recycling. Our raw materials do not include any substances classified as carcinogenic, mutagenic or reprotoxic in our manufacturing process.

● COMMITTED SUPPLIERS

Our supplier of fibre reinforced concrete is committed and respectfull of the enviroment. Its OHSAS 18001 certification attests to a rigorous policy based on safety committment to all. Our partner is also pursuing a voluntary approach to limit its environmental impact on both the operation of its production sites and the impact of the concrete produced for its customers:

- Balanced management of water resources.
- Recycling of production waste.
- Creation and implementation in partnership with the SNBPE of Bétié (Béton et Impacts Environnementaux - Concrete and environmental impacts), a decision support tool on the type of concrete to be used in order to limit its environmental impact.
- Raising team awareness of the environmental impact of our activity.

Its commitment to the environment is also part of its Research and Development programme. Sustainable construction is at the heart of the innovation process, both at our supplier and its own suppliers levels, in order to provide new constructive solutions adapted to tomorrow's environmental challenges.

● SCRAP REDUCTION AND TRACEABILITY

Some of the scraps of our concrete are recycled. The concrete uses for our Slimbeton® panels is crushed back into gravel for reuse (e.g. road construction). Part of the DIB (Raw Industrial Waste) is collected by an approved organisation and all of our waste is collected!

We are constantly looking for solutions to recycle most of our waste, particularly in the search for our raw materials (e.g. deconstruction concrete).



OUR ACTIONS LOCALS

● WASTE SORTING, RECYCLING AND REUSE

Our teams are aware of waste sorting and recycling thanks to specific signage (household waste, paper/cardboard, aerosol, paint, concrete, etc.). All rejected products are sorted and treated by our various service providers specialising in waste recycling and reuse (VEOLIA, PAPREC, ASTRHUL, etc.).

- Soil pollution management: we store chemical products in retention tanks in compliance with French legislation, thus limiting the risk of environmental pollution.
- Treatment and reuse of waste water: we have set up a system to recover leaning water (Econet) and reproces it for use in a closed circuit. Outstanding balances are processed by an external service provider.

● DECREASE IN ENERGY CONSUMPTION

The company operates as much as possible on a short cycle: use of local service providers, raw materials manufactured nearby (< 150km), shared transport floors...

In addition, we do not use any heavy machinery as the majority of the labour involved is manual.

Our thermal consumption is controlled by a thermostat and the installation of timers has made it possible to manage efficiently our workshop light energy consumption.





OUR ACTIONS NATIONALS

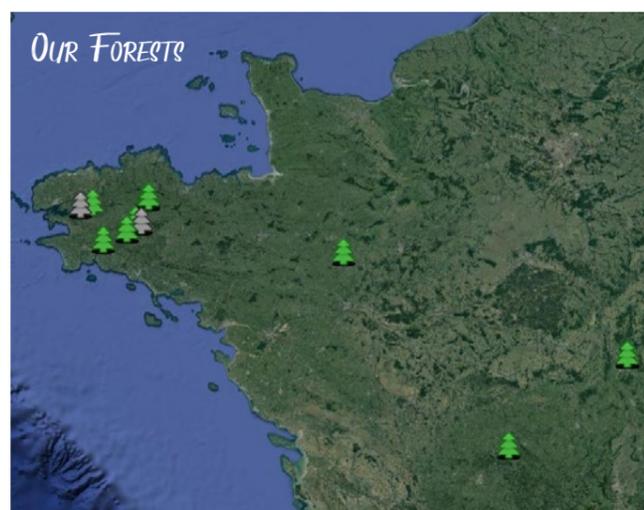
● A VIRTUOUS PARTNERSHIP WITH ECOTREE

Our efforts are aimed at reducing, as much as possible, our impact on the environment, thus we cannot neglect our CO2 emissions due to the production of our products.

To go further in our approach, we have set up a partnership with the company EcoTree (ecotree.fr). This young Breton startup offers us to become a tree owner and thus participate in the development of French forests. EcoTree buys back damaged, decimated or devastated forests to restore them as part of a responsible and sustainable management plan.

We decided to plant 1300 trees per year with EcoTree.

New forests are thus planted thanks to partners such as Concrete LCDA who commit to financing tree plantations and become actors in the renewal of the French forest, the compensation of waste and the conservation of biodiversity. By giving the forest an environmental and financial value in which everyone can invest, EcoTree reconciles sustainable development and profitability.



SITKA SPRUCE, PLANTED IN THE FORESTS OF LAURIVAIN AND PLOUGERNEVEL



Each tree planted absorbs on average 30kg of CO2 per year. Thanks to this partnership we will offset almost 39,000 kg of CO2 every year!





SOCIAL ASPECT

Each Concrete LCDA employee is invited to sign a co-operation charter aimed at establishing and putting into practice each person's values and commitments in order to achieve the company's objectives.

● OUR VALUES

In order to achieve this objective, we base our collaboration on 3 main values. Each of the signatory employees declares to adopt:



TRUST

Because the development of our company must be taken on together in a climate of transparency, an imperative to the success of our collaboration.

This is the frame of our company.



COMMITMENT

Because it is through our involvement, our work and our determination that we will make our company a success and a reference in our market.

It is the driving force of our company.



ENTHUSIASM

Which must be our common state of mind in our constant reassessment and search for innovation, necessary to our success today and tomorrow.

It is the fuel of our company.



● OUR COMMITMENTS

All Concrete LCDA's employees are committed to respecting various commitments to maintain these important values:

• *Dare to say*

There is nothing to hide or keep to oneself as long as manners are respected.

• *Do not judge*

Transparency requires tolerance.

• *Listen*

This is the prerequisite for good communication.

• *Being an actor in development*

Each employee, individually, must be a driving force for growth.

• *Think positive*

Only optimism and enthusiasm are vectors for serene growth.

• *Think different/out of the box*

Our modes of operation as well as our products must be guided by innovation and renovation.

● MADE IN FRANCE AND PROUD OF IT

100% French production: our headquarters & production unit are based in Maine-et-Loire (49). Our company brings together French teams, both in the workshop and in the administrative and commercial functions in France and abroad.



● PROMOTING DIVERSITY

The company is committed to equal opportunities and at no time discriminates on the basis of age, sex, origin or religion during the recruitment process.

● SECURITY

On the production site, signage, awareness-raising and training (OSH, fire, evacuation, PPE*, etc.) ensure the safety of workstations and therefore of all employees.

Concrete LCDA has also created a «PPE defect index»: this internal index assigned to each team identifies non-compliance with the wearing of PPE and is based on the performance of unsafe actions on the production site. It is communicated monthly to the teams in order to make them aware of safety in the workplace. This approach is part of a policy of the continuous improvement of safety for the team with the best Individual performance rewarded every year!

PPE: Personal Protective Equipment

